https://oemberg.de/job/sqa-lead-automation-engineer/

SQA Lead Automation Engineer (Remote | USD)

Hiring organization
Ömberg

Employment Type
Full-time

Job Location
Remote work from: Pakistan, Pakistan
Remote work possible

Working Hours
8 working hours between 08:00 to 18:00 CET / Pakistan Time: +3 hours (Summer) / +4 hours (Winter)

Date posted
November 2, 2026

Description

Location: Remote (Pakistan Only: Preference for Lahore-Based Candidates)
Working Hours: EU Time Zone (aligned with Germany)
Employment Type: Full-Time
Compensation: USD
Start Date: Immediate Joiner

POSITION OVERVIEW

We are seeking an experienced SQA Lead Automation Engineer to lead our quality engineering initiatives and test automation frameworks for international software products.

In this role, you will architect, build, and maintain scalable test automation suites across web, mobile, and API layers. You will lead automation strategy in Agile sprints, collaborate with product and engineering teams, and mentor QA engineers.

Important: Candidates must be based in Pakistan, with Lahore-based candidates preferred for team alignment.

Responsibilities

- Architect, build, and maintain scalable test automation frameworks for web, mobile, and API platforms.
- Drive the overall test automation strategy and guide the transition from manual testing to automated pipelines.
- Integrate automated test suites into CI/CD pipelines (such as GitHub Actions, GitLab CI, or Jenkins).
- Define quality metrics, track defect resolution, and report test coverage to engineering leadership.
- Collaborate closely with product managers, software developers, and DevOps engineers throughout the SDLC.
- Perform code reviews for test automation scripts and ensure clean code standards.
- Lead, mentor, and coach QA engineers in automation tooling and methodologies.
- Conduct root-cause analysis for production bugs and complex defects.
- Support performance, load, and security testing initiatives.

Qualifications

- 6+ years of professional software quality assurance experience, with 2+ years in a lead or senior role.
- Strong hands-on experience designing and building test automation frameworks from scratch (such as Playwright, Cypress, Selenium, or Appium).
- Proficiency in programming languages commonly used for test automation (such as TypeScript, JavaScript, Python, or Java).

- Extensive experience with API testing and automation (such as Postman, REST Assured, or Supertest).
- Hands-on experience integrating automated tests into modern CI/CD workflows and containerized environments.
- Strong understanding of Agile/Scrum methodologies, QA best practices, and test-driven development.
- Excellent communication and leadership skills in professional English.
- Strong analytical and problem-solving abilities.

Preferred Background

- Experience with performance testing tools (such as k6, JMeter, or Locust).
- Experience testing enterprise SaaS or microservices platforms.
- Prior experience working with international teams (US/EU markets).
- Based in Lahore, Pakistan (preferred).

Job Benefits

- Competitive USD-based compensation.
- Fully remote working environment.
- Opportunity to lead quality engineering for international software products.
- Collaborative, high-ownership team culture.
- Long-term career development and exposure to modern technologies.

Contacts

For applying, click on “Apply Now” or apply via email at hr@oemberg.de