



<https://oemberg.de/job/senior-software-engineer/>

Senior Software Engineer (Remote | USD)

Description

Location: Remote (Pakistan Only – Preference for Lahore-Based Candidates)
Working Hours: EU Time Zone (aligned with Germany)
Employment Type: Full-Time
Compensation: USD
Start Date: Immediate Joiner

POSITION OVERVIEW

We are hiring a highly experienced Senior Software Engineer with strong software engineering capabilities and a proven track record of designing, developing, and maintaining scalable, production-grade applications.

This role is designed for professionals who can contribute beyond development — participating in architecture decisions, system design, performance optimization, and technical leadership initiatives. The ideal candidate combines deep technical expertise with strong ownership, product thinking, and execution capabilities in high-performance engineering environments.

Important: Candidates must be based in Pakistan, with Lahore-based professionals strongly preferred for collaboration and operational alignment.

Responsibilities

- Design, develop, and maintain scalable, high-performance software applications.
- Lead end-to-end feature development, from architecture and design through deployment.
- Write clean, maintainable, and reusable code across multiple system components.
- Optimize application performance, security, reliability, and scalability.
- Collaborate with product, design, QA, and engineering teams to deliver successful solutions.
- Participate in technical architecture discussions and engineering decision-making.
- Conduct code reviews and enforce engineering best practices and quality standards.
- Mentor and support junior and mid-level engineers.
- Contribute to CI/CD pipelines, testing, monitoring, and deployment processes.
- Troubleshoot, analyze, and resolve complex technical challenges.

Qualifications

- 8+ years of professional software engineering experience.
- Proven track record of building and maintaining complex, production-grade applications.
- Experience working with distributed or international teams is preferred.

Hiring organization

Ömberg

Employment Type

Full-time

Job Location

Remote work from: Pakistan

Date posted

June 1, 2026

- Experience operating within Agile/Scrum development environments.
- Strong understanding of the software development lifecycle (SDLC) and engineering best practices.

Technical Skills

- Strong proficiency in modern programming languages and software development frameworks.
- Experience building scalable backend systems and APIs.
- Strong understanding of system design, software architecture, and performance optimization.
- Experience with relational and/or NoSQL databases.
- Strong knowledge of version control systems and Git workflows.
- Experience with CI/CD pipelines and deployment processes.
- Familiarity with cloud platforms such as Amazon Web Services (AWS), Microsoft Azure, or Google Cloud Platform (GCP).
- Experience with Docker, containerization, and modern DevOps practices is preferred.
- Strong understanding of clean code principles, design patterns, and software architecture best practices.

Soft Skills

- Strong communication and stakeholder management skills.
- Excellent analytical, critical thinking, and problem-solving abilities.
- High level of ownership, accountability, and self-management.
- Leadership mindset with the ability to mentor engineers and provide technical guidance.
- Strong focus on quality, timely delivery, and continuous improvement.

Preferred Qualifications

- Experience working on SaaS, enterprise, or high-scale applications.
- Exposure to microservices architecture and distributed systems.
- Experience leading technical initiatives, projects, or engineering teams.
- Knowledge of application security best practices, monitoring, and observability tools.
- Experience collaborating with international clients, distributed teams, or global products.
- Based in Lahore, Pakistan (preferred).

Job Benefits

- Competitive USD-based compensation.
- Fully remote or hybrid work environment.
- Opportunity to work on technically challenging, innovative, and scalable products.
- High-ownership role within a performance-driven engineering culture.
- Professional growth and career advancement opportunities in an international technology environment.
- Exposure to modern technologies, engineering best practices, and global collaboration.

Contacts

For applying, click on “Apply Now” or apply via email at hr@oemberg.de

